









The new SVPRC position has enabled the SRRO to engage in further individualized educational work where appropriate, promoting accountability, impact awareness, and encouraging personal reflection with students found responsible for violating the Sexual Violence policy.

## MOVING FORWARD

The addition of the part-time SVPRC position in 2021 allowed the SRRO to develop and implement new programming and initiatives while also providing a dedicated position for supporting students impacted by sexual and gender-based violence. However, it was challenging to conduct this important work and provide comprehensive services within a part-time capacity. We are thrilled to advise that in April 2022, the SRRO hired a full-time SVPRC which will allow for increased and more robust educational programming, efficient response times for supporting students, campus community support, ensuring compliance with the Ministry's expectations for postsecondary institutions.

On behalf of the College, the SRRO is engaging in the comprehensive process of reviewing and updating the College's Sexual Violence Policy which will include input and review from the diverse members of the College community and the College's Sexual Violence Task Force. This review will ensure that our policy is framed within an anti-oppressive and trauma-informed lens aligned with best practices and reflects